



# St Stephen's RC Primary School

## **E-Safety Policy**

### **Vision**

A world class school for children that want to make the world a better place as God intended

### **Mission Statement**

'Love one another, as I have loved you.'  
*John 13:34*

### **Our Values - St Stephen's CARES**

**C**ompassion, **A**mbition, **R**ejoice, **E**xcellence, **S**ervice

<b>C</b> ompassion	<i>be compassionate in all of our actions</i>
<b>A</b> mbition	<i>be ambitious – better ourselves and those around us</i>
<b>R</b> ejoice	<i>be rejoiceful – celebrate the Good News</i>
<b>E</b> xcellence	<i>be excellent in everything we do – work hard always</i>
<b>S</b> ervice	<i>be a steward of the Lord – a service to the community</i>

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## **Contents**

1. Aims
2. Legislation and guidance
3. Roles and responsibilities
4. Educating pupils about online safety
5. Educating parents/carers about online safety
6. Cyber-bullying
7. Acceptable use of the internet in school
8. Pupils using mobile devices in school
9. Staff using work devices outside school
10. How the school will respond to issues of misuse
11. Training
12. Monitoring arrangements
13. Links with other policies
14. Remote/Home Learning

Appendix 1: acceptable use agreement (pupils and parents/carers/carers)

Appendix 2: acceptable use agreement (staff, governors, volunteers and visitors)

Appendix 3: online safety training needs – self-audit for staff

Appendix 4: online safety incident report log

## **Introduction**

At St Stephen's RCP, we are committed to a high quality delivery of ICT to enhance and enrich teaching and learning and to educate our pupils about the benefits and risks of using new technology. It is the duty of St Stephen's to provide safeguards and awareness for users to enable them to control their online experiences and ensure that they are armed with the knowledge to stay safe in the digital world as well as the physical world.

The purpose of internet use in school is to raise educational standards, to promote pupil achievement, to support the professional work of staff and to enhance the school's management information and administration systems.

ICT use is part of the statutory curriculum and a necessary tool for learning. It is an essential element in 21st century life for education, business and social interaction.

Many pupils will access the internet outside school and will need to learn how to evaluate online information and to take care of their own safety and security

This policy document is drawn up to protect pupils, staff, governors and the school community and aims to provide clear advice and guidance on how to minimise risks associated with being online!

## **Aims**

Our school aims to:

- Have robust processes in place to ensure the online safety of pupils, staff, volunteers and governors
- Deliver an effective approach to online safety, which empowers us to protect and educate the whole school community in its use of technology
- Establish clear mechanisms to identify, intervene and escalate an incident, where appropriate
- Our school will offer a supportive environment where children, staff, parents/carers and governors feel valued, respected and happy.

## **Legislation and guidance**

This policy is based on the Department for Education's statutory safeguarding guidance, Keeping Children Safe in Education, and the advice for schools on preventing and tackling bullying and searching, screening and confiscation. It also refers to the Department's guidance on protecting children from radicalisation.

It reflects existing legislation, including but not limited to the Education Act 1996 (as amended), the Education and Inspections Act 2006 and the Equality Act 2010. In addition, it reflects the Education Act 2011, which has given teachers stronger powers to tackle cyber-bullying by, if necessary, searching for and deleting inappropriate images or files on pupils' electronic devices where they believe there is a 'good reason' to do so.

The policy also takes into account the National Curriculum computing programmes of study.

## **Roles and responsibilities**

### **The Governing Body**

The Governing Body has overall responsibility for monitoring this policy and holding the Headteacher to account for its implementation.

The Governing Body will coordinate regular meetings with appropriate staff to discuss online safety, and monitor online safety logs as provided by the Designated Safeguarding Lead (DSL).

All governors will:

- Ensure that they have read and understand this policy
- Agree and adhere to the terms on acceptable use of the school's ICT systems and the internet (Appendix 2)

### **The Headteacher**

The Headteacher is responsible for ensuring that staff understand this policy, and that it is being implemented consistently throughout the school.

### **The Designated Safeguarding Lead**

At St Stephen's RCP, the overall responsibility for Child Protection and E-Safety lies with the Headteacher, however, a team of Designated Safeguarding Leads support this.

Safeguarding is a serious matter; at St Stephen's RCP we use technology and the internet across all areas of the curriculum and ensure that it is comprehensive, age-related and effective.

Online safeguarding, known as E-Safety, is an area that is constantly evolving.

At St Stephen's RCP, we ensure that staff E-Safety CPD is current and included in staff induction; as such this policy will be reviewed on an annual basis or in response to an E-Safety incident, whichever is sooner.

Details of the school's Designated Safeguarding Leads (DSL) are set out in our child protection and safeguarding policy. The DSL takes lead responsibility for online safety in school, in particular:

- Supporting the Headteacher in ensuring that staff understand this policy and that it is being implemented consistently throughout the school
- Working with the Headteacher, Computing Lead and other staff, as necessary, to address any online safety issues or incidents
- Ensuring that any online safety incidents are logged (see Appendix 4) and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyberbullying are logged and dealt with appropriately in line with the school behaviour policy
- Updating and delivering staff training on online safety (Appendix 3 contains a self-audit for staff on online safety training needs)
- Liaising with other agencies and/or external services if necessary
- Providing regular reports on online safety in school to the Headteacher and/or governing body

This list is not intended to be exhaustive.

### **The Computing Lead**

The Computing Lead, alongside the IT Technician, is responsible for:

- Putting in place appropriate filtering and monitoring systems, which are updated on a regular basis and keep pupils safe from potentially harmful and inappropriate content and contact online while at school, including terrorist and extremist material
- Ensuring that the school's ICT systems are secure and protected against viruses and malware, and that such safety mechanisms are updated regularly
- Conducting a full security check and monitoring the school's ICT systems on a weekly basis

- Blocking access to potentially dangerous sites and, where possible, preventing the downloading of potentially dangerous files
- Ensuring that any online safety incidents are logged (see Appendix 4) and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy

This list is not intended to be exhaustive.

### **All staff and volunteers**

All staff, including contractors and agency staff, and volunteers are responsible for:

- Maintaining an understanding of this policy
- Implementing this policy consistently
- Agreeing and adhering to the terms on acceptable use of the school's ICT systems and the internet (Appendix 2), and ensuring that pupils follow the school's terms on acceptable use (Appendix 1)
- Working with the DSL to ensure that any online safety incidents are logged (see Appendix 4) and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy

This list is not intended to be exhaustive.

### **Parents/Carers**

St Stephen's RCP uses a Digital Platform called Class Dojo, which is a social online space for teachers and parents/carers to share learning both at home and in school. The site is completely secure and every parent and teacher in school has an individual username and account- the majority of parents/carers utilise their account. All pupils sign an agreement at the beginning of each school year to show they are agreeing to follow the rules regarding E-Safety. Anyone not following the rules for E-Safety will be dealt with in line with our behaviour policy.

Parents/carers are expected to:

- Notify a member of staff or the Headteacher of any concerns or queries regarding this policy
- Ensure their child has read, understood and agreed to the terms on acceptable use of the school's ICT systems and internet (Appendix 1)

Parents/carers can seek further guidance on keeping children safe online from the following organisations and websites:

- What are the issues?, UK Safer Internet Centre:  
<https://www.saferinternet.org.uk/advicecentre/parents/carers-and-carers/what-are-issues>
- Hot topics, Childnet International:  
<http://www.childnet.com/parents/carers-and-carers/hottopics>
- Parent factsheet, Childnet International:  
<http://www.childnet.com/ufiles/parents/carersfactsheet-09-17.pdf>

### **Digital Images**

Parents/carers are required to give their consent via Arbor, our school administration system, for the use of images of their children for school purposes and on the internet: the school website, social media etc - the child's full name is never included with their image. Digital images may be shared with partner schools and organisations as part of collaborative learning projects. All such use is monitored and supervised by staff.

### **Visitors and members of the community**

Visitors and members of the community who use the school's ICT systems or internet will be made aware of this policy, when relevant, and expected to read and follow it. If appropriate, they will be expected to agree to the terms on acceptable use (Appendix 2).

### **Educating pupils about online safety**

Pupils will be taught about online safety as part of the curriculum, addressed primarily through Computing and PSHE teaching and learning as well as other opportunities across the curriculum.

In **Key Stage 1**, pupils will be taught to:

- Use technology safely and respectfully, keeping personal information private
- Identify where to go for help and support when they have concerns about content or contact on the internet or other online technologies

Pupils in **Key Stage 2** will be taught to:

- Use technology safely, respectfully and responsibly
- Recognise acceptable and unacceptable behaviour
- Identify a range of ways to report concerns about content and contact

The safe use of social media and the internet will also be covered in other subjects, where relevant. The school will use assemblies to raise pupils' awareness of the dangers that can be encountered online

### **Email Safety**

We do not allow pupils to send emails externally.

Via the Computing curriculum, they are taught how to use email safely and how to communicate appropriately through email. Staff use the Office 365 email system, and this should only be used for school purposes.

### **Educating parents/carers about online safety**

The school will raise parents/carers' awareness of internet safety in letters or other communications home, and in information via our website. This policy will also be shared with parents/carers.

Online safety will also be highlighted during parents' evenings.

If parents/carers have any queries or concerns in relation to online safety, these should be raised in the first instance with the Headteacher.

Concerns or queries about this policy can be raised with any member of staff or the Headteacher.

### **Cyber-bullying Definition**

Cyber-bullying takes place online, such as through social networking sites, messaging apps or gaming sites. Like other forms of bullying, it is the repetitive, intentional harming of one person or group by another person or group, where the relationship involves an imbalance of power. (See also the school behaviour policy.)

### **Preventing and addressing cyber-bullying**

To help prevent cyber-bullying, we will ensure that pupils understand what it is and what to do if they become aware of it happening to them or others. We will ensure that pupils know how they can report any incidents and are encouraged to do so, including where they are a witness rather than the victim.

The school will actively discuss cyber-bullying with pupils, explaining the reasons why it occurs, the forms it may take and what the consequences can be. Class teachers will discuss cyber-bullying with their class, and the issue will be addressed in assemblies.

Teaching staff are also encouraged to find opportunities to use aspects of the curriculum to cover cyber-bullying. This includes personal, social, health and economic (PSHE) education, and other subjects where appropriate.

All staff, governors and volunteers (where appropriate) receive training on cyber-bullying, its impact and ways to support pupils, as part of safeguarding training (see section 11 for more detail).

In relation to a specific incident of cyber-bullying, the school will follow the processes set out in the school behaviour policy. Where illegal, inappropriate or harmful material has been spread among pupils, the school will use all reasonable endeavours to ensure the incident is contained.

The DSL will consider whether the incident should be reported to the police if it involves illegal material, and will work with external services if it is deemed necessary to do so.

## **Acceptable use of the internet in school**

### **Pupils' Access to the Internet and Network Safety**

All users log on to the network using a year group username and can save and retrieve work stored in a personal folder in their name. On the network, there are different areas where groups of users can save work so that it is available to others. Pupils are taught how to access and save to shared resource areas. Teachers sometimes use the network to share files with each other; children do not have access to these files.

When using networked equipment, all access to the Internet is protected by a number of different filters. These filters are designed to prevent accidental or deliberate access to unsuitable materials. In addition, the network administrators can manually block site addresses which are considered to be unacceptable.

However, no system is 100% safe, and pupils are taught that the Internet contains many websites that are useful but that there are also websites that are unpleasant, offensive or which introduce software which can damage the equipment.

No-one must attempt to access a website that they know to be unsuitable for children and/or containing offensive language, images, games or other media.

At St Stephen's RCP, we have an E-Safety curriculum, integrated into our Computing curriculum, which has been designed to teach the children how to keep themselves safe whilst using the internet. We also cover this issue annually during our Anti-Bullying week and regular assemblies. Pupils accessing the Internet at home are subject to the controls placed upon them by their parents/carers.

To support parents/carers in safeguarding their children, on the school website we publish specific advice for parents/carers with regards eSafety and how best to protect their child in this respect. We also share this advice via newsletters on a regular basis. However, any home use of

the Internet made in connection with the school or school activities will be subject to this policy and any breach dealt with as if the event took place at school.

All pupils, parents/carers, staff, volunteers and governors are expected to sign an agreement regarding the acceptable use of the school's ICT systems and the internet (appendices 1 and 2).

Visitors will be expected to read and agree to the school's terms on acceptable use if relevant.

Use of the school's internet must be for educational purposes only, or for the purpose of fulfilling the duties of an individual's role. We will monitor the websites visited by pupils, staff, volunteers, governors and visitors (where relevant) to ensure they comply with the above. More information is set out in the acceptable use agreements in appendices and 2.

### **Pupils using mobile devices in school**

Pupils are not allowed mobile phones or personal electronic devices in school - any such items brought in must be handed to the class teacher and returned to parents/carers at the end of the day.

Mobile devices belonging to staff should not be used to store children's personal data. No personal data such as home addresses, contact telephone numbers, medical information or photographs should be kept on such devices. Mobile phones and personal devices should not be used in teaching areas. Any use of mobile devices in school by pupils must be in line with the acceptable use agreement (see Appendix 1). Any breach of the acceptable use agreement by a pupil may trigger disciplinary action in line with the school behaviour policy, which may result in the confiscation of their device.

### **Staff using work devices outside school**

Staff members using a work device outside school must not install any unauthorised software on the device and must not use the device in any way which would violate the school's terms of acceptable use, as set out in Appendix 2.

Staff must ensure that their work device is secure and password-protected, and that they do not share their password with others. They must take all reasonable steps to ensure the security of their work device when using it outside school. Any USB devices containing data relating to the school must be encrypted.

If staff have any concerns over the security of their device, they must seek advice from the Computing Lead/ IT Technician.

Work devices must be used solely for work activities.

### **How the school will respond to issues of misuse**

Where a pupil misuses the school's ICT systems or internet, we will follow the procedures set out in the behaviour policy. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident, and will be proportionate.

Where a staff member misuses the school's ICT systems or the internet, or misuses a personal device where the action constitutes misconduct, the matter will be dealt with in accordance with the staff disciplinary procedures. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident.

The school will consider whether incidents which involve illegal activity or content, or otherwise serious incidents, should be reported to the police.



The Headteacher / Designated Safeguarding Leads/ Computing Lead will ensure these procedures are followed by staff in the event of any misuse of the internet:

An inappropriate website is accessed inadvertently:

- Report website address to the Computing Lead by logging the incident on the form on Appendix 4.
- The Computing Lead then contacts ICT Technical Support to emend school filters as necessary. An inappropriate website is accessed deliberately:
- Report website address to the Computing Lead by logging the incident on the form on Appendix 4.
- The Computing Lead then contacts ICT Technical Support to emend school filters as necessary.
- Decide on appropriate action.

An adult receives inappropriate material:

- Do not forward this material to anyone else.
- Report to the Computing Lead by logging the incident on the form on Appendix 4.
- Contact relevant authorities for further advice e.g. police, social care, CEOP. An illegal website is accessed or illegal material or evidence of illegal activity is found on a computer: This may contain racist, obscene or violent materials.

If any of the above are found, the following should occur:

- Alert the Headteacher / Computing Lead immediately.
- DO NOT LOG OFF the device, but do bring it to be kept in a safe place.
- Contact the police / CEOP and social care immediately.
- If a member of staff or volunteer is involved, refer to the Disciplinary Policy and report to the Local Authority Designated Officer. Threatening or malicious comments are posted to the school's digital community- Class Dojo-about an adult or child in school, or in the instance that malicious text messages are sent to another child/young person (cyber bullying):
- Preserve any evidence and log the incident using Appendix 4.
- Inform the Headteacher immediately and follow Child Protection Policy.
- Inform a Designated Safeguarding Lead.
- Check the filter if an internet-based website issue.
- Contact/parents/carers and carers.
- Contact the police or CEOP if appropriate.

## **Training**

All staff members will receive refresher training at least once each academic year as part of safeguarding training, as well as relevant updates as required (for example through emails, ebulletins and staff meetings).

The DSL undertakes child protection and safeguarding training, which will include online safety, at least every 2 years. They will also update their knowledge and skills on the subject of online safety at regular intervals, and at least annually.

Governors will receive training on safe internet use and online safeguarding issues as part of their safeguarding training.

Volunteers will receive appropriate training and updates, if applicable.

More information about safeguarding training is set out in our child protection and safeguarding policy.

### **Monitoring arrangements**

The DSL logs behaviour and safeguarding issues related to online safety using CPOMS. An incident report log can be found in Appendix 4.

This policy will be reviewed every 2 years by the Headteacher. At every review, the policy will be shared with the governing body.

### **Links with other policies**

This online safety policy is linked to our:

- Child protection and safeguarding policy
- Behaviour policy
- Staff disciplinary procedures
- Data protection policy and privacy notices
- Complaints procedure
- Remote Learning Plan and Policy

### **Remote/Home Learning**

We will endeavour to ensure that pupils continue to receive a good level of education 'beyond the classroom' in the circumstance of a class/whole school having to isolate by providing a range of resources via our website and Class Dojo and Google Classroom.

We expect pupils to follow the same principles, as outlined in the school's Acceptable User policy, whilst learning at home. Pupils must uphold the same level of behavioural expectations as they would in a normal classroom setting. Any significant behavioural issues occurring on any virtual platform must be recorded, reported and appropriate sanction imposed. For all minor behavioural incidents, these should be addressed using the normal restorative approaches. Staff should be mindful that when dealing with any behavioural incidents online, opportunities to discuss and repair harm will not be the same as if the child or young person was in school. Therefore, it may be necessary to have a discussion with the parents/carers, regardless of how minor the incident, to ensure the child is emotionally well supported.

## **St Stephen's Roman Catholic Primary School**

### **Appendix 1:**

### **Acceptable Use Agreement (Pupils and Parents/Carers) .**

### **Acceptable Use of ICT Agreement**

When I am using the computer or other technologies, I want to feel safe all the time.

I agree that I will:

#### **KEEP SAFE:**

- I will always keep my password secret.
- I will choose usernames carefully to protect my identity.
- I will only visit sites which are appropriate to my work at the time.
- I will only email people I know or those approved by a responsible adult, such as my parents/carers or my teachers.
- I will always keep my personal details private. (My name, family information, my journey to school and home from school, my birthday or year of birth)
- I will always check with a responsible adult or my parents/carers before I show any photographs of myself.
- I will never meet an online friend without taking a responsible adult, such as my parent or grandparent with me.
- I will ask my parents/ care before adding people as friends on online games and consoles.

#### **COMMUNICATE RESPONSIBLY:**

- I will make sure all messages I send and comments I submit are respectful, necessary and will promote the school values that we live by at St Stephen's RCP.
- I will not reply to any nasty message or anything that makes me feel uncomfortable or scared.
- I know that once I post a message or an item on the Internet then it is completely out of my control and even if I delete it, it may still be available to others.

#### **TAKE CARE BEFORE I SHARE:**

- I will not give my mobile phone number to anyone who is not a real friend.
- I will always check with my parents/carers or teachers if I can upload photographs.

#### **REPORT PROBLEMS:**

- I will tell a responsible adult straight away if anything online makes me feel scared or uncomfortable.
- I will show a responsible adult if I get a nasty message or receive anything that makes me feel uncomfortable or afraid.

Signed (Child).....

Signed (Parent/Carer).....

## **Appendix 2**

### **Acceptable use of the School's ICT Systems and the Internet Agreement for Staff, Governors, Volunteers and Visitors**

Name of Staff Member/Governor/Volunteer/Visitor:

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When using the school's ICT systems and accessing the internet in school, or outside school on a work device, I will not:

- Access, or attempt to access inappropriate material, including but not limited to material of a violent, criminal or pornographic nature
- Use them in any way which could harm the school's reputation
- Access social networking sites or chat rooms for personal, rather than professional, use
- Use any improper language when communicating online, including in emails or other messaging services
- Install any unauthorised software
- Share my password with others or log in to the school's network using someone else's details
- I will only use the school's ICT systems and access the internet in school, or outside school on a work device, for educational purposes or for the purpose of fulfilling the duties of my role.
- I agree that the school will monitor the websites I visit.
- I will take all reasonable steps to ensure that work devices are secure and password-protected when using them outside school, and keep all data securely stored in accordance with this policy and the school's data protection policy.
- I will let the designated safeguarding lead (DSL) and Computing Lead know if a pupil informs me they have found any material which might upset, distress or harm them or others, and will also do so if I encounter any such material.
- I will always use the school's ICT systems and internet responsibly, and ensure that pupils in my care do so too. Computers, laptops and other networked resources, including internet access, are available to staff in the school.

It is expected that staff will use computers as appropriate within the curriculum and that they will provide guidance and instruction to pupils in the safe use of ICT. Internet access is provided to staff to support work-related activities. All users should be polite to others and use appropriate language.

- I know that images should not be inappropriate or reveal any personal information of children and young people if uploaded to the Internet.
- I have read the Procedures for Incidents of Misuse so that I can deal effectively with any problems that may arise.
- I will report accidental misuse.
- I will report any incidents of concern for children or young people's safety to the Headteacher or other DSL and, where relevant, the Computing Lead.
- I will not communicate with pupils via email, phone or social networking unless this is a designated task e.g. welfare check or learning support calls during self-isolation.

- I will ensure that I keep my password secure and do not disclose any security information unless to appropriate personnel. If I feel someone inappropriately requests my password, I will check with the Computing Lead.
- I will not allow pupils to use my laptop when I am logged on as staff.
- I am aware that my emails, internet use and files may be monitored, and by communicating in this way, I am aware that I am a representative of the school and must remain professional and adhere to policies and procedures in place at all times.
- I will adhere to copyright and intellectual property rights.
- I will not use school computers/devices for commercial purposes which could bring the school or yourself into disrepute.
- I will ensure that if I open files from removable media such as: CDs, flash drives and mobiles; that they have first been checked with antivirus software.
- I will ensure that I do not leave my laptop unattended in view e.g. in my car. Insurance policies may not cover this.
- I will report all faults to the technician who will prioritise work to be done.

By using the school network, internet and ICT equipment you are agreeing to abide by this policy. Any violation of these provisions will result in access to a laptop, the school network and the Internet being denied and may result in disciplinary action.

Signed (Staff/Governor/Volunteer/Visitor): .....

Date: .....

**Appendix 3:**

**St Stephen's Roman Catholic Primary School**

**Online Safety Training Needs - Self-Audit for Staff**

Name of Staff Member/Volunteer: .....

Date: .....

Do you know the name of the person who has lead responsibility for online safety in school?	
Do you know what you must do if a pupil approaches you with a concern or issue?	
Are you familiar with the school's acceptable use agreement for staff, volunteers, governors and visitors?	
Are you familiar with the school's acceptable use agreement for pupils and parents/carers?	
Do you regularly change your password for accessing the school's ICT systems?	
Are you familiar with the school's approach to tackling cyber-bullying?	
Are there any areas of online safety in which you would like training/further training?  Please record them here.	

**Appendix 4:**

**St Stephen's Roman Catholic Primary School**

**Online Safety Incident Report Log**

Date	Where the incident took place	Description of the incident	Action taken	Name and signature of staff member recording the incident

